

TVH Equipment – Teamleader Workshop

The job

As a Team Leader Workshop, you are responsible for the daily organisation, planning and follow-up of activities in our workshop. You lead a team of technicians and ensure that the right people are assigned to the right tasks and that schedules and priorities are respected.

You combine technical knowledge with strong organisational and administrative skills. You closely monitor your team's activities, keep track of day-to-day operations and critically review reports, work orders and the efficiency of completed tasks. When you identify discrepancies or things do not go according to plan, you analyse the situation and take corrective action where necessary.

You also ensure that the team operates within a clear structure. You establish clear agreements, follow up on them and are not afraid to address employees when necessary. Together with your team, you strive for efficient operations, high-quality work and optimal customer satisfaction.

Your responsibilities:

- **Planning and organisation:** You draw up the technicians' schedules, set priorities and ensure that available capacity and technical expertise are used effectively.
- **Operational follow-up:** You actively monitor your team's activities, track progress and keep an eye on the time spent on each task. Where necessary, you intervene to address delays or inefficiencies.
- **Technical and administrative control:** You understand the work carried out and check the administrative follow-up, including work orders and the associated registrations.
- **Analysis and reporting:** You critically review reports, investigate discrepancies and ask the right questions. Among other things, you analyse which machines are at the depot, why they are there and what actions are required.
- **Team leadership:** You guide and coach your employees, establish clear agreements and address them when the execution, quality or timing of their work does not meet expectations.
- **Collaboration and communication:** You coordinate with other departments and relevant stakeholders to ensure smooth operations and excellent customer service.
- **Quality and safety:** You monitor the quality of the work delivered and ensure compliance with safety regulations and standards of tidiness and cleanliness in the workshop.
- **Continuous improvement:** You identify bottlenecks in day-to-day operations and take the initiative to improve processes and working methods.

Your profile

- You have a degree in a technical field or equivalent experience, preferably combined with relevant experience in a technical environment.
- You have strong technical insight and understand the work carried out by technicians, enabling you to critically monitor planning and execution.
- You have strong planning and organisational skills, maintain a clear overview and are confident setting priorities and making adjustments when necessary.
- You work analytically and accurately, are comfortable using digital tools and critically review reports and

administrative processes.

- You have strong leadership and communication skills and know how to lead your team in a clear and structured manner.

What's in it for you?

- Permanent contract
- 15 paid additional leave days (ADV)
- Flexible working hours (start between 7:30 a.m. and 9:30 a.m.)
- Numerous training and career development opportunities
- Hospitalisation insurance
- Group insurance
- Meal vouchers worth €10 per day worked
- Company car
- Possibility of bicycle leasing
- Flexible benefits system of up to 16 hours
- CAO 90 bonus

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